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KDOL Honors Employee for Meritorious Service

TOPEKA, Kan. - The Kansas Department of Labor (KDOL) is proud to announce the winner of its February Employee Recognition and Award Program. **Shawn Yancy**, Unemployment Insurance Performance and Reporting Manager for the Benefits Accuracy Measurement (BAM) unit, was honored for Meritorious Service. The KDOL Award Program is designed to recognize individual's efforts that epitomize excellence. The success as an agency depends on each and every employee providing premier service, working in a team environment, producing results with cost control in mind, creativity and innovation, while serving their community. KDOL rewards employees who embrace these ideals as their own, taking them to the highest personal level possible in job performance.

Yancy took on the task of rewriting the message files for all of the non-monetary determination codes used while adhering to federal guidelines. There are thousands of messages that must be reviewed and rewritten and he graciously accepted the challenge to overhaul these messages. Yancy not only answers the questions staff members have had in regards to the law and how it should be applied, but he also takes the time to explain the reasoning behind his decisions.

Yancy has also become a point person for Trade Readjustment Act (TRA) claims. He has attended TRA conferences and has taken it upon himself to read the large volume of TRA material which has led to a better understanding of the program.

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The Kansas Department of Labor assists in the prevention of economic insecurity through unemployment insurance and workers compensation, by providing a fair and efficient venue to exercise employer and employee rights, and by helping employers promote a safe work environment for their employees. This facilitates compliance with labor laws while enabling advancement of the economic well-being of the citizens of Kansas.

Photograph included

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